



BOLLORÉ GROUP COMMUNICATION ON PROGRESS

To our partners and stakeholders,

29th of October 2021

Object: statement of renewed support to the United Nations Global Compact

The Bolloré Group has been a signatory of the United Nations Global Compact since 2003. It is a member of the French network of the Global Compact (Global Compact France).

The Bolloré Group reaffirms its support to the ten principles of the United Nations Global Compact relating to Human Rights, International Labor Standards, the environment and the fight against corruption by communicating annually on its progress to implement these principles, through its Non-financial Performance Statement extracted from the 2020 Universal Registration Document.

Within this document, the Bolloré Group reports on the actions implemented by all its subsidiaries in accordance with the GC Advanced level since 2017, in order to meet the 21 criteria for this level in the following areas:

- Implementing the 10 principles in strategy and operations
- Reliable Human Rights Policies and Procedures
- Reliable policies and procedures regarding International Labour Standards
- Reliable environmental policies and procedures
- Reliable anti-corruption policies and procedures
- Acting in support of broader UN objectives
- Corporate Social Responsibility (CSR) Governance and Leadership

A cross-reference table concludes the Bolloré Group's Non-financial Performance Statement, (see 1.3.3.1. Cross-reference table, p. 123-124 of the 2020 Non-financial Performance Statement), describing how the 10 principles of the Global Compact align with the four pillars of the Group's CSR strategy, which we would like to bring to your attention.

The 2020 Non-financial Performance Statement is available on the Bolloré Group's website here. It does not include actions carried out by Vivendi, which responds independently through its own Communication on Progress.

Sincerely yours,

Cyrille Bolloré

Chairman and Chief Executive Officer, Bolloré Group